



PARLIAMENT
OF THE REPUBLIC OF SOUTH AFRICA

- **Imfucuzo Yamakhemikhali**

Amakhemikhali abekwa endaweni yamakhemikhali ekhiywayo ukuvimbela ukusetshenziswa okungagunyaziwe. Amakhemikhali onke kufanele abekwe eziqukathini ezikhojisiwe, nezimumathi ezincane zamakhemikhali anobungozi kufanele zilebulwe ngokuyikho.

- **Amasilinda eGesi acindezelwe**

Umhlinzeki ngezinsiza ukhipha ngokushesha amasilinda angasadingeki emagcekeni futhi aqinisekise ukuthi amasilinda ayahlwa njengokwezimfuno zomthetho, ukuvimbela ukuphinde asetshenziswe ngengozi.

Okusazokwenziwa

- **Ukulahlwa kowoyela wokupheka**

IPhalamende lisohelelweni lokuthola iziqukathi zokwenza kabusha uwoyela wokupheka okungaguqula uwoyela wokupheka olahliwe ube wudizeli. Lomkhuba wokulahlwa uwoyela wokupheka emiseleni yamanzi emvula ayikhuthazwa.

- **Ukususwa kweMfucuzo yephepha nokwenziwa kabusha**

IPhalamende lifuna Umniki zinsiza omusha ozosusa imfucuzo yephepha ukuze yenziwe kabusha. Amahhovisi onke ePhalamende azonikwa amakhadibhodi amabhokisi okuqoqa imfucuzo yephepha. Lamabhokisi azothululwa masonto onke.

Konke okwenziwayo ukuvikela indalo, kulondoloza amandla kagesi futhi kunciphisa izibalo zemfucuzo. Kuyisibopho sazozonke izakhamizi zase Ningizimu Afrika, okufaka onke amaLungu nezisebenzi zasePhalamende ukulondoloza indalo yethu ukuhlizeka izizukulwane ezizayo noku thuthukisela phambili isiko lentuthuko eqhubekayo.



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Iphalamende
linikeza imvume...



IPhalamende laseNingizimu Afrika lisungule Inqubomgomo Yokwengamela Imfucuzwa njengohlelo oluhlangene lokwengamela ngempumelelo indawo yokusebenzela ephephile.

UMthethosisekelo ubalula ukuthi abantu base Ningizimu Afrika banelungelo lendawo engenabungozi empilweni yabo noma kwinhlalakahle yabo. Lokhu kuhlanganisa ukuvikeleka kwemvelo okufaka phakathi imithetho nezinhlelo eziqondakalayo. ukuvikela ukungcoliswa nokuthathelwa phansi kokuluhlaza, ukuqhubekisela phambili ukongiwa, nokulondoloza intuthuko eqhubekela phambili. Singaguqula omunye umonakalo owenzeka onozungezilanga bethu uma sonke senza okuthile ukuze senze umehluko.

IPhalamende lizibophezele ukuqinisekisa impilo nokuphepha kwawo onke amalungu nezisebenzi zasePhalamende nabobonke abantu abasebenza ngokusemthethweni noma abangena emagcekeni alo. Isikhungo sizinikele ekugcineni amagceke ePhalamende esesimweni esihle ukuhlinzeka indawo yokusebenzela ephephile nenempilo, nokwengamela nokubhekelela izingozi emsebenzini.

Indima nezibopho zephalamende ekugcineni imvelo iluhlaza

Umthetho, Obhekelela Ezempilo Nokuphepha Emsebenzini (OHSA) ubophezela iPhalamende ukuthi lihlinzeke futhi ligcine ngokufanele okuqondakalayo nokunokwenzeka, indawo yokusebenza ephephile futhi engenabungozi nokuzifaka engozini empilweni yezisebenzi zalo. Kunethemba lokuthi abasebenzi babambisane nomqashi ukuqinisekisa ukuthi kuyafinyelelwa kwizimfuno zomthetho. IPhalamende lisibopho sokusungula ukuqwashisa phakathi kwazo zonke izisebenzi mayelana nokubaluleka kokugcinwa kwemvelo kanye nendima ehambisana nezibopho

Izinyathelo nezinqubo

IPhalamende lisungule uhlelo olubumbene ukwengamela indawo yokusebenzela enempumelelo nephephile, okufaka phakathi ukusungulwa kwinqubomgomo yokulawula imfucuzwa.

Inhloso yalenqubomgomo ukuhlinzeka uhlaka olufanele olufinyelelekayo, nokwethulwa kwezinkonzo zomphakathi okusimeme



ezisebenzini nasemphakathini emagcekeni ePhalamende. Inqubomgomo ihlose ukuqinisekisa ukulahlwa kwemfucuzwa okuphephile ukunciphisa ukungcoliswa, ukukhuphula ukuguqula kabusha nokuqiniseka ukuthi imfucuzwa eyenzeka ePhalamende iphethwe ngendlela ehambisana nemihlahlandlela eqokethwe kuyo.

Ukongiwa kwamandla kagesi

IPhalamende liqhubekisela phambili ukusetshenziswa amalambu kagesi onga amandla kagesi ukwenzela ukunciphisa ukungcoliswa, ukonga amandla kagesi nentengo. Amalambu kagesi okonga ugesi asetshenziswa ukukhanyisa kuzozonke izindawo zomphakathi nasemihubheni yasePhalamende

Ukuphathwa kwemfucuzwa

“Imfucuzwa” isho noma iyiphi into, kungaba okuyigesi, okuluketshezi noma okuqinile noma yikuphi okuyinhlangukethwa yalokho, njengokukhethwa uNgqongqoshe Wezemvelo Nokuvakasha nezikhathi ngezikhathi. Nangokwazisa kwiGazethi kaHulumeni.

Ukuphathwa Kwemfucuzwa Eqinile

- **Imfucuzwa Eyomile**
Imfucuzwa eyomile iqoqwa nsukuzonke emapulasitikini abonakalisa okungaphakathi naseziqokathini ukusuka kuzozonke izindawo bese ihanjiswa endaweni egunyaziwe yokulahla imfucuzwa.
- **Imfucuzwa Yezikhungo zezempilo**
Imfucuzwa yezikhungo zezempilo ifakwa emapulasitikini asezingeni elibekiwe (aphuzi) bese isuswa njalo umniki zinsiza okontilakiwe noma uma kunesidingo.
- **Imfucuzwa kagesi**
Onke amashubhu e-florescent anagsasebenzi ahanjiswa endaweni yokuwagaya ukuze aphihlizwe ngokuphephile.

Imfucuzwa Emanzi

Imfucuzwa emanzi ifakwa eziqokathini/emigqomeni esezingeni elibekiwe bese isuswa njalo.